



408 Washington Avenue, Suite 210, West Plains, Missouri 65775 ❖ Phone 417-257-2630 ❖ MO Relay 711

**Youth Committee Minutes  
Meeting Tuesday, July 23, 2024, at 11:00AM**

Members present: Joan Wright, Chair; Lisa Aden; Ingrid McCallister.

SCWIB Staff: Scott Davis, Amber Herren.

Joan Wright called the meeting to order at 11:00AM

Lisa Aden made a motion to accept and approve the minutes from the previous meeting, Ingrid McCallister seconded the motion. Motion passed

Youth Policy updates provided by Scott Davis:

Youth Work Experience Policy needs updated as it currently states the hourly wage will be no less than the federal minimum wage. New changes will reflect it be no less than the State minimum wage since the States is higher than Federal minimum wage currently.

Youth Apprenticeship Policy will need updated as United States Department of Labor has new Training Employment Guidance letter out updating the five core components of registered apprenticeships to seven core components. The previous five components were Business Involvement, OJT, Related Instruction, Rewards for Skills Gain, and National Occupational Credential. The seven new components consist of Industry-Led, OJT/Mentorship, Supplemental Education, Paid Job, National Occupational Credential, Safety and Supervision, and Diversity.

Ingrid McCallister made a motion to approve changes to both Youth Work Experience and Youth Apprenticeship Policies; Lisa Aden seconded; motion passed.

Update on Youth Programs reported by Scott Davis:

Youth program took off in the last quarter of this program year with 13 WIOA work experience placements made since May plus two more youth placements through Social Drivers of Health (Healthy Blue) funding in Ripley County for a total of 15 youth placements in the last quarter of the program year.

**Next Meeting Tuesday, January 28, 2024, at 11:00AM**

Partner of  **americanjobcenter** network

Lisa asked about what a cap for enrollee numbers would look like for Youth work experience. Scott explained that when the Board office took over WIOA programs, we essentially had two years' worth of Youth funding and how that will not be the case moving forward as we do not plan to carry over full budgeted amounts for Youth or any other funding stream next year. He went on to say that we do plan to carry over funding into the new program year as required with the bi-yearly budgets system WIOA currently has, but it would not be the 100% levels we are currently seeing. Lisa also spoke about youth not being ready for WIOA services when they come to us and how she works with many that do not qualify for WIOA funding due to parents' income or lack of barriers. Scott encouraged her to refer them all to us as they are not all work ready. We think of the Job Center as the hub of all resources so maybe if they don't qualify for WIOA we might know of a program they do qualify for and be able to aid them in gaining the assistance they need.

Scott updated the committee that they have approved the Dental Assistant student they spoke about at the last meeting, and she is scheduled to begin her training this Fall. Lisa also stated that they plan to place her at Missouri Highlands Dental in Ellsinore upon completion of the program. Scott said he feels good about where we are and the direction we are headed.

Joan Wright updated the committee on AEL new locations and teacher needs. She provided a handout with locations, class days and meeting times throughout the South Central Region. She recently added Thayer and Gainesville locations and is currently looking for teachers in Licking and Ellsinore to continue classes there. The AEL staff meeting is this week and John Engelhardt, Employment Specialist from the West Plains Job Center will be attending to meet the instructors and look at assisting their students.

Joan went over statewide numbers for the AEL with High School Equivalency credential awarded to 1243 students. She stated that they are currently in the application process for Integrated Education and Training (IET) program to combine with their welding program at Missouri State University. 10 to 15 students receive credentials for Math and soft skills from AEL instructors while training for Welding yearly. She told us Missouri is number one in the US for English Language Acquisition Measurable Skills Gain as well as number two for overall MSGs. They are number 3 in the US for ABE/ASE MSGs and number 5 for Corrections MSGs. She stated that they have 3 or 4 students obtain their HSE through AEL while incarcerated.

Scholars Policy was discussed, and many scenarios were thrown out on how we can make this work with our youth.

Lisa Aden made a motion to adjourn the meeting, Ingrid McCallister seconded meeting adjourned.

**Next Meeting Tuesday, January 28, 2024, at 11:00AM**